

Employment Opportunity Community Support Worker (Specialized Focus*)

***American Sign Language Capability or Level 2 Autism Experience**

Organization Overview:

YWCA Edmonton is a powerful voice for equity and has been leading social change and progress for women and families in the Edmonton region since 1907. Part of an international movement, YWCA Edmonton is a trusted provider of services, programs, and advocacy work that transforms lives and helps build a stronger, healthier, and equitable community for all.

Job Summary:

The Disability Services department provides support to individuals with a wide range of diagnoses, including but not limited to developmental disabilities, physical limitations, behavioral and psychological challenges, and medical fragility.

*In this particular role *American Sign Language Capability or Level 2 Autism Experience would be required*

Our goal is to empower individuals to achieve their full potential with the support of their community. We create opportunities for each Individual to enhance her/his quality of life through goal setting and personal achievement.

Community Support Workers are:

- Passionate about community service
- Value relationships and people
- Patient and caring
- Have a positive attitude

Hours of work and location: Hours are TBD and Location is in the Edmonton region.

Responsibilities:

- Provide support to an Individual who speaks American Sign Language (ASL) during their community outings
- Communicate effectively with Individual using ASL
- Initiate lifts and transfers into a wheelchair when required
- Model organizational and behavioral strategies
- Participate in the development and implementation of Individual Service Plans
- Implement service plans, follow specified programs (ex. behavior programs), and document the individual's progress
- Complete required documentation for recording service delivery including medication administration reports, monthly logs, and incident reports
- Complete any other daily or monthly department or individual documentation as assigned by the supervisor
- Follow policies and procedures as outlined in YWCA Edmonton policies and procedures manual
- Attend staff meetings and training sessions as required

Qualifications Required

Education:

- Grade 12 equivalency
- One year of Post-Secondary education in Human Services or other medical background is preferred

Certification:

- Intervention Record Check and Criminal Record Check with vulnerable sector (no more than 6 months old)
- Current Standard First Aid and Level C CPR certification from an Alberta OHS-approved training agency
- Safe Bathing and Showering certification
- A valid Class 5 driver's license, access to a personal vehicle, and willingness to transport individual in their vehicle

Experience:

- Minimum one (1) year of related work experience in the human services field supporting Individuals with disabilities
- Basic computer skills
- Good interpersonal and communication skills
- Ability to interact positively with a diverse population
- Able to handle stressful situations and work independently
- ASL American Sign Language knowledge/experience (Preferred)
- Level 2 Autism support experience (Preferred)

Additional Requirements:

- A keen interest in community integration of children and adults with disabilities
- Willingness to complete YWCA Edmonton provided training in /MANDT, Medication Administration, Abuse Prevention & Response, Infectious Disease & Prevention, and WHMIS (within 6 months of start date)
- Willingness to complete agency documentation and mandatory training
- Willingness to transport Individuals
- \$2 Million Third Party Liability Vehicle Insurance

To Apply:

Please submit your cover letter and resume to careers@ywcaedm.org. Please include 'Community Support Worker' in the subject line of the email.

No phone calls please. Only those selected for a prescreen will be contacted.