

Employment Opportunity Community Support Worker Job ID: 22-011DS

Organization Overview:

YWCA Edmonton is a powerful voice for equity and has been leading social change and progress for women and families in the Edmonton region since 1907. Part of an international movement, YWCA Edmonton is a trusted provider of services, programs and advocacy work that transforms lives and helps build a stronger, healthier, and equitable community for all.

What we can offer you:

- Professional development and learning opportunities
- A rewarding experience to make an impact in another person's life
- Service recognition and employee awards

Job Summary:

The Disability Services department provides supports to individuals with a wide range of diagnoses, including but not limited to developmental disabilities, physical limitations, behavioural and psychological challenges, and medical fragility.

Our goal is to empower individuals to achieve their full potential with the support of their community. We create opportunities for each Individual to enhance her/his quality of life through goal setting and personal achievement.

Community Support Workers are:

- Passionate about community service
- Value relationships and people
- Patient and caring
- Have a positive attitude

Hours of work and location: Monday to Friday 3-hour afternoon shift and every other weekend for a 5-hour shift.

Responsibilities:

- Provide direct support to a young man with Down Syndrome within their home or in the community
- Support the individual with fun recreational activities
- Provide support in the areas of personal care routines and administer medication as required
- Participate in the development and implementation of Individual Service Plans
- Implement service plans, follow specified programs (ex. behaviour programs), and document the individual's progress
- Facilitate and provide support in socialization and age-appropriate activities
- Complete required documentation for recording service delivery including medication administration reports, monthly logs, and incident reports.

- Complete any other daily or monthly department or individual documentation as assigned by the supervisor
- Follow policies and procedures as outlined in YWCA Edmonton policies and procedures manual
- Attend staff meetings and training sessions as required

Qualifications Required

Education:

- Grade 12 equivalency
- One year of Post-Secondary education in Human Services is preferred

Certification:

- Intervention Record Check and Criminal Record Check with vulnerable sector (no more than 6 months old)
- Current Standard First Aid and Level C CPR certification from an Alberta OHS-approved training agency
- Safe Bathing and Showering certification
- A valid Class 5 driver's license, access to a personal vehicle, and willingness to transport individual in their vehicle

Experience:

- Minimum one (1) year of related work experience in the human services field supporting Individuals with disabilities
- Experience with supporting individuals with the following is considered an asset:
 - Down Syndrome
 - Nonverbal
- Basic computer skills
- Good interpersonal and communication skills
- Ability to interact positively with a diverse population
- Able to handle stressful situations and work independently

Additional Requirements:

- A keen interest in community integration of children and adults with disabilities
- Willingness to complete YWCA Edmonton provided training in /MANDT, Medication Administration, Abuse Prevention & Response, Infectious Disease & Prevention, and WHMIS (within 6 months of start date)
- Willingness to have home licensed through Children Services and complete required training
- Willingness to complete Child Seat Safety Course if supporting a child under the age of 18 years of age
- Willingness to complete agency documentation and mandatory training
- Willingness to transport Individuals
- \$2 Million Third Party Liability Vehicle insurance

YWCA Edmonton acknowledges that we are on the traditional land of Treaty 6 Territory and the Metis Homeland of Region 4. The footsteps of diverse Indigenous peoples have marked this territory from time immemorial — First Nations, Metis, Inuit and now settlers from around the world. We are all treaty members, with recognition and respect for Indigenous Peoples and the traditional territories on which we live, work and play. We call upon our collective honoured traditions and spirits to share responsibility for stewardship of this beautiful land and our community.

Wage:

The Community Support Worker hourly wage is \$18.08/hour

To Apply:

Please submit your cover letter and resume to careers@ywcaedm.org. Please include 'Job ID22-011DS, CSW' in the submit line of the email.

No phone calls please. Only those selected for a prescreen will be contacted.